1 2 3	BEFORE THE TEACHER STANDA OF THE STA				
4 5 6 7	In the Matter of the Educator License of MICHELLE J. CANNON)	STIPULATION OF FACTS AND FINAL ORDER OF REPRIMAND AND PROBATION		
8	On March 12, 2023, the Teacher Standards and Practices Commission				
9	(Commission) received information from Clackamas Education Service District (District)				
10	alleging that on March 2 and 3, 2023, Michelle J. Cannon (Cannon) used unnecessary				
11	physical force on a student and on March 3, 2023, Cannon yelled at the student.				
12	After review of the matters alleged, Cannon and the Commission agree that their				
13	respective interests, together with the public interest, are best served by a stipulation to				
14	certain facts, the imposition of a public repr	rimand o	of Cannon's license, and a two (2)		
15	year period of Probation.				
16	This Order sets forth the facts upon	which th	ne parties have agreed and the		
17	sanction to be imposed. In entering into thi	is stipula	tion, Cannon waives the right to a		
18	hearing to contest the findings of fact, conc	lusions o	of law and order set forth below.		
19	By signing below, Cannon acknowle	edges, un	derstands, stipulates, and agrees to		
20	the following: (i) she has been fully advised	of her ri	ghts to notice and a hearing to		
21	contest the findings of fact, conclusions of l	aw, and	order set forth below, and fully and		
22	finally waives all such rights and any rights	to appea	al or otherwise challenge this		
23	Stipulation of Facts and Final Order of Pub	lic Repri	mand and Probation (Stipulation and		
24	Final Order); (ii) this Stipulation and Final	Order is	a public document and disclosed to		
25	the public upon request by the Commission	i; (iii) thi	is Stipulation and Final Order is		
26	contingent upon and subject to approval ar	nd adopti	ion by the Commission. If the		
27	Commission does not approve and adopt the	nis Stipul	lation and Final Order, then neither		
28	Cannon nor the Commission are bound by	the term	s herein; (iv) she has fully read this		
29	Stipulation and Final Order, and understan	ds it con	npletely; (v) she voluntarily, without		
30	any force or duress, enters into this Stipula	tion and	Final Order and consents to issuance		
31	and entry of the Stipulated Final Order belo	ow; (vi) s	she states that no promise or		
32	representation has been made to induce he	r to sign	this Stipulation and Final Order; and		
33	(vii) she has consulted with an attorney regarding this Stipulation and Final Order and				
34	has been fully advised with regard to her rig	ghts ther	eto, or waives any and all rights to		
35	consult with an attorney prior to entering it	nto this s	Stipulation and Final Order and		
36	issuance and entry of the Stipulated Final C	Order bel	low.		

STIPULATION OF FACTS

- The Commission has licensed Cannon since May 23, 2007. Cannon holds a
 Preliminary Teaching License, with endorsements in Special Education –
 Generalist (PK-12) and Elementary Multiple Subjects (PK-12), valid from
 August 25, 2021, through October 21, 2024. During all relevant times, Cannon was employed by the Clackamas Education Service District (CESD).
 - 2. On March 12, 2023, the Commission received information from CESD alleging that on March 2 and 3, 2023, Cannon used unnecessary physical force on a student, and on March 3, 2023, Cannon yelled at the student.
 - 3. Investigation found that on March 2, 2023, a seventeen (17) year-old student with disabilities previously reported by Cannon to school administrators for safety concerns and assigned to Cannon's classroom, approached Cannon from behind while she was working in her classroom. When Cannon became aware of the student's presence, she made a closed fist and struck the student on the back with her closed hand. On March 3, 2023, the same student approached Cannon from behind and sniffed her neck while she was working in her classroom. When Cannon became aware of the student's presence, she turned around quickly and made a swinging motion with her outstretched arm, hitting the student's arm. On March 3, 2023, Cannon was working with another student when the seventeenyear-old student approached Cannon and began to stare at her. When Cannon became aware of the student's presence, she raised a binder as a visual barrier between herself and the student. The student remained staring at Cannon, and Cannon raised the binder and then hit the student's head with the binder. On March 3, 2023, the seventeen-year-old student removed another student's headphones and walked away with them. Cannon intervened and when engaging the student, pushed the student to a sitting position on a bench.
 - 4. Investigation found that on March 3, 2023, while intervening in a situation between two students regarding headphones, Cannon spoke sharply and in a raised voice to the student, in the presence of other students, while she admonished the student for taking the headphones.

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1	5. On March 6, 2023, Cannon was placed on administrative leave. On April 6,		
2	2023, Cannon submitted her resignation to the CESD.		
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4	IT IS SO STIPULATED:		
6	(BDD)		
4 5 6 7 8 9	Michelle J. Cannon 6/8/24 Date Color Tool Tool Tool Tool Tool Tool Tool		
9	Michelle J! Cannon Date		
10	05-CA.C (0/11/2024		
11 12	Cristina Edgar, Director of Professional Practices Date		
13	Teacher Standards and Practices Commission		
14			
15	CONCLUSION OF LAW		
16	The conduct described in section three (3) above constitutes gross neglect of duty		
17	in violation of ORS 342.175(1)(b); OAR 584-020-0040(4)(n) as it incorporates OAR 584		
18	020-0010(5) (Use professional judgment), OAR 584-020-0020(2)(d) (Skill in the		
19	supervision of students), OAR 584-020-0025(2)(e) (Using district lawful and		
20	reasonable rules and regulations); and OAR 584-020-0040(4)(d) (Unreasonable		
21	physical force against students, fellow employees, or visitors to the school, except as		
22	permitted under ORS 339.250).		
23	The conduct described in section four (4) above constitutes gross neglect of duty		
24	in violation of ORS 342.175(1)(b); OAR 584-020-0040(4)(n) as it incorporates OAR 584		
25	020-0010(5) (Use professional judgment), OAR 584-020-0020(2)(d) (Skill in the		
26	supervision of students), and OAR 584-020-0030(2)(b) (Skill in communicating with		
27	administrators, students, staff, parents, and other patrons).		
28	The Commission's authority to impose discipline in this matter is based upon		
29	ORS 342.175.		
30			
31	ORDER		
32	The Commission adopts and incorporates herein the above findings of fact and		
33	conclusions of law, and based thereon, imposes a Public Reprimand upon Michelle J.		
34	Cannon's Oregon educator license.		
35	Furthermore, the Commission imposes a two (2) year period of probation upon		
36	Cannon's Oregon educator license to commence upon adoption of this order and subject		

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to the following conditions:

1	1.	Cannon shall comply with the Standards for Competent and Ethical Performance
2		of Oregon Educators under Oregon Administrative Rules Chapter 584, Division
3		020.
4	2.	Cannon shall successfully complete Commission approved training courses on
5		anger management, communication skills, and classroom management, and
6		provide evidence to the Commission of such trainings within six (6) months of
7		the adoption of this order.
8		CM .
9		Issued and dated thisday of June 2024.
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11		TEACHER STANDARDS AND PRACTICES COMMISSION
12		STATE OF OREGON
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14		111 - 110//
15		By MACA //
16		Melissa Goff, Interim Executive Director
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