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BEFORE THE TEACHER STANDARDS AND PRACTICES COMMISSION
OF THE STATE OF OREGON

In the Matter of the) STIPULATION OF FACTS
Educator License of) AND FINAL ORDER OF
MICHELLE J. CANNON) REPRIMAND AND PROBATION

On March 12, 2023, the Teacher Standards and Practices Commission (Commission) received information from Clackamas Education Service District (District) alleging that on March 2 and 3, 2023, Michelle J. Cannon (Cannon) used unnecessary physical force on a student and on March 3, 2023, Cannon yelled at the student.

After review of the matters alleged, Cannon and the Commission agree that their respective interests, together with the public interest, are best served by a stipulation to certain facts, the imposition of a public reprimand of Cannon's license, and a two (2) year period of Probation.

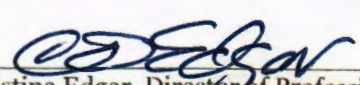
This Order sets forth the facts upon which the parties have agreed and the sanction to be imposed. In entering into this stipulation, Cannon waives the right to a hearing to contest the findings of fact, conclusions of law and order set forth below.

By signing below, Cannon acknowledges, understands, stipulates, and agrees to the following: (i) she has been fully advised of her rights to notice and a hearing to contest the findings of fact, conclusions of law, and order set forth below, and fully and finally waives all such rights and any rights to appeal or otherwise challenge this Stipulation of Facts and Final Order of Public Reprimand and Probation (Stipulation and Final Order); (ii) this Stipulation and Final Order is a public document and disclosed to the public upon request by the Commission; (iii) this Stipulation and Final Order is contingent upon and subject to approval and adoption by the Commission. If the Commission does not approve and adopt this Stipulation and Final Order, then neither Cannon nor the Commission are bound by the terms herein; (iv) she has fully read this Stipulation and Final Order, and understands it completely; (v) she voluntarily, without any force or duress, enters into this Stipulation and Final Order and consents to issuance and entry of the Stipulated Final Order below; (vi) she states that no promise or representation has been made to induce her to sign this Stipulation and Final Order; and (vii) she has consulted with an attorney regarding this Stipulation and Final Order and has been fully advised with regard to her rights thereto, or waives any and all rights to consult with an attorney prior to entering into this Stipulation and Final Order and issuance and entry of the Stipulated Final Order below.

1 5. On March 6, 2023, Cannon was placed on administrative leave. On April 6,
2 2023, Cannon submitted her resignation to the CESD.

3
4 IT IS SO STIPULATED:

5
6 
7 _____ 6/8/24
8 Michelle J. Cannon Date

9
10 
11 _____ 6/11/2024
12 Cristina Edgar, Director of Professional Practices Date
13 Teacher Standards and Practices Commission

14
15 **CONCLUSION OF LAW**

16 The conduct described in section three (3) above constitutes gross neglect of duty
17 in violation of ORS 342.175(1)(b); OAR 584-020-0040(4)(n) as it incorporates OAR 584-
18 020-0010(5) (*Use professional judgment*), OAR 584-020-0020(2)(d) (*Skill in the*
19 *supervision of students*), OAR 584-020-0025(2)(e) (*Using district lawful and*
20 *reasonable rules and regulations*); and OAR 584-020-0040(4)(d) (*Unreasonable*
21 *physical force against students, fellow employees, or visitors to the school, except as*
22 *permitted under ORS 339.250*).

23 The conduct described in section four (4) above constitutes gross neglect of duty
24 in violation of ORS 342.175(1)(b); OAR 584-020-0040(4)(n) as it incorporates OAR 584-
25 020-0010(5) (*Use professional judgment*), OAR 584-020-0020(2)(d) (*Skill in the*
26 *supervision of students*), and OAR 584-020-0030(2)(b) (*Skill in communicating with*
27 *administrators, students, staff, parents, and other patrons*).

28 The Commission's authority to impose discipline in this matter is based upon
29 ORS 342.175.

30
31 **ORDER**

32 The Commission adopts and incorporates herein the above findings of fact and
33 conclusions of law, and based thereon, imposes a Public Reprimand upon Michelle J.
34 Cannon's Oregon educator license.

35 Furthermore, the Commission imposes a two (2) year period of probation upon
36 Cannon's Oregon educator license to commence upon adoption of this order and subject
37 to the following conditions:

- 1 1. Cannon shall comply with the Standards for Competent and Ethical Performance
2 of Oregon Educators under Oregon Administrative Rules Chapter 584, Division
3 020.
4 2. Cannon shall successfully complete Commission approved training courses on
5 anger management, communication skills, and classroom management, and
6 provide evidence to the Commission of such trainings within six (6) months of
7 the adoption of this order.

8
9 Issued and dated this 24th day of June 2024.

10
11 **TEACHER STANDARDS AND PRACTICES COMMISSION**
12 **STATE OF OREGON**

13
14
15 By _____

16 Melissa Goff, Interim Executive Director
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